

Personnel Development, Assessment & Liability

40-hour course | KLEC Approved | Tuition: \$1000

Hosted by the Asheville Police Department, Asheville, NC

Navigate the full lifecycle of personnel management — from recruiting and hiring to promotion, performance assessment, and legal liability. This 40-hour course covers job analysis, assessment centers, promotional testing, early warning systems, and the legal frameworks (42 USC §1983, EEOC, negligent retention) that every command officer needs to understand.

Course Topics:

- What is Your Staff Really Doing?
- Recruiting & Selecting Your Staff
- Developing Your Line Staff and Managers
- Assessing Your Staff for Promotion
- Retraining and Managing Your Staff
- Practical Assessment Exercises & Role Play: Validity and Defensibility
- The Legal Framework for Human Resources: Risk Management
- The Legal Framework for Human Resources: 42 USC (1983) Actions
- The Legal Framework for Human Resources: EEOC
- Negligent Retention, Grievance Procedures, and Negotiating with Unions

■ Event Details



September 14-18, 2026



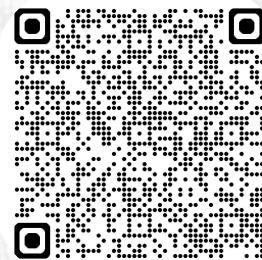
8:00am - 5:00 pm



Buncombe County Public Safety Training Facility

24 Canoe Ln.
Asheville NC, 28804

**For more information
scan the QR code or visit:**



centers.louisville.edu/southernpolice/courses/upcoming-courses/2026-09-07-personnel-development-assessment-liability